



CPD forum: 12 February 2019

EARLY CAREER FRAMEWORK

Background

- ▶ ECF published 28 January
- ▶ Entitlement for all (LA) NQTs from September 2021 (Sept 2020 in NE, Bradford, Doncaster & Greater Manchester)
- ▶ Not an assessment framework
- ▶ Supportive rather than burdensome
- ▶ Builds on ITE (ITE content to be reviewed)

ECF funding

- ▶ £130m investment to support:
 - ▶ 5% non contact time in second induction year
 - ▶ ECF curricula & training materials
 - ▶ Delivery of ECF programmes
 - ▶ Funding for mentors to support NQTs
 - ▶ Mentor training

Structure & content

- ▶ To build on ITE (ITE content to be reviewed in light of ECF)
- ▶ Linked to teacher standards
- ▶ Five core areas:
 - ▶ Behaviour management
 - ▶ Pedagogy
 - ▶ Curriculum
 - ▶ Assessment
 - ▶ Professional behaviours

UCET position

- ▶ Support in principle
- ▶ Welcome additional funding (1st significant public investment in CPD for a decade)
- ▶ Press for Master's level link
- ▶ Delivery by accredited ITE providers
- ▶ Against procurement exercise
- ▶ No need for curriculum materials
- ▶ Opportunities for HEIs

Other CPD relevant parts of R&R strategy

- ▶ New professional qualifications (scope for HEIs to deliver at M Level)
- ▶ Commitment to free up apprenticeship funding to support CPD