Removing Unnecessary Teacher Workload

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DfE Actions to reduce teacher workload to date

1. **Workload Challenge survey**– 2014
2. Three independent review groups (marking, planning and data management) - **reports published March 2016**
3. Embedding workload considerations into **guidance and advice produced for schools**
4. Funding eleven **Research and Development projects**
5. DfE **'Teaching Blog'** shares practical examples (19 to date) written by teachers
6. **Teacher Workload Survey 2016** published in February 2017
7. **Action Plan** providing an update and setting out next steps of the department – February 2017
8. **Poster and Pamphlet** summarising the workload reports -
9. **TES Workload Hub -** launched December 2017
10. **Online Workload Reduction Toolkit-** To be launched Spring 2018
11. **Secretary of State speech** – ASCL – 10th March
12. Working with **Ofsted regional ITE events**

…and regional events!

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Publications following Secretary of State Speech

- A short video of the Secretary of State and Chief of Ofsted outlining their shared commitment to addressing teacher workload throughout the education system;

- A summary report of the findings of NCTL funded collaborative projects into reducing workload carried out by 12 groups of schools, and the 12 project reports;

- A qualitative study following on from the 2016 teacher workload survey; and

- A review of packages of support and CPD available to schools in relation to reducing teacher workload.

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Further steps arising from the February 2017 DfE Action Plan

1. By Spring 2018, **a web-based workload reduction toolkit** for leaders and teachers which will provide a standalone plan for reviewing and streamlining policies in schools. It will be supplemented with advice, tools and effective practice.

2. This toolkit will also include **support for teachers in the early stages of their careers and for ITE providers** to embed consideration of workload for trainees and mentors.

3. Evaluating and signposting innovative models across the sector that are resulting in the reduction of workload through **effective use of technology**.

4. **Regional events** continue until March 2018. Focus on practical approaches to removing unnecessary workload at school level. Other events being considered after launch of toolkit.

5. Commitments to continue to **improve the evidence base on workload**

…. plus inserting the reducing workload principles and recommendations into DfE Guidance and documents

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ITE Workload Toolkit Area

- As part of the Department's commitment to support the removal of unnecessary workload, the online Workload Toolkit in Spring 2018 which will act as a central hub of support for the sector (schools, ITE providers, headteachers, early career teachers, governors etc)
- The ITE area will include:
  - A set of **principles** with accompanying guidance to share how ITE providers are embedding the recommendations from the three independent workload reports and helping to reduce unnecessary workload burdens within ITE;
  - **Case studies** and examples of practice from the sector on workload and also well-being;
  - Sharing of **materials, tools and resources** from the sector
  - **Links** to the other areas within the Workload Toolkit and **signposting** to other external material

Is there further content that the ITE sector would find useful?

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ITE Workload Toolkit Area - Themes

Raise awareness / take action / embed / collaborate / share practice

- Mental health and well-being
- Addressing workload through ITE content
- Addressing the particular workload challenges faced by trainees on professional placement
- Addressing potential workload challenges for schools and mentors
- Embedding the spirit of the recommendations in the culture of ITE
- Supporting the wider partnership with the recommendations of the three reports

Others?

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Sector Contributions

- St Mary's Twickenham
- Warwick University
- University of Greenwich
- Leeds Trinity University
- School 21
- University of Bedfordshire
- NASBTT
- Ofsted
- Stockton-on-Tees Teacher Training Partnership

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ITE Workload Toolkit Area

- Are there materials / templates / resources that you would be willing to share to support the on-going development of the ITE Workload Toolkit Area?
  - Planning and resources
  - Marking / feedback
  - Data usage & management?

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